

13 April 2021

To our Stakeholders:

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue area of the UN Global Compact, and a measurement of outcomes or expected outcomes.

While a general overview of our practical actions can be viewed in our 2020 Annual Report, issued on 1 April 2021, a full update on all aspects will be contained in our annual Sustainability Report, which will be issued in September 2021. We therefore want to align our COP deadline with our internal reporting cycle. We hereby request our COP deadline to be adjusted to 31 October 2021.

Yours sincerely,



Bill Higgs  
Chief Executive Officer